

**GOVERNMENT OF TELANGANA
ABSTRACT**

Police – Representation of Sri R.Thirupathiaih, Ex.PC 2627, Egalapenta PS of Mahabubnagar District against the orders of Termination of Probation – Allowed – Reinstate into service - Orders – Issued.

HOME (SERVICES-II) DEPARTMENT

G.O.RT.No. 308

Dated: 10.04.2015.
Read the following:-

1. From Sri R.Thirupathiaih, Ex.PC 2627, Egalapenta PS of Mahabubnagar District, representation dated 11.10.2013.
2. Govt. Memo No.36144/Ser.II/A3/2013, dated 9.1.2013.
3. From the Director General of Police, Telangana, Hyderabad Letter Rc.No.294/ME-4/2014, dated 17.7.2014.

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ORDER:

In the reference 1st cited, Sri R.Thirupathiaih, Ex.PC 2627, Egalapenta PS of Mahabubnagar District has submitted a representation to the Government requesting to set aside the orders of Termination of Probation and to reinstate him into service, for the reasons mentioned therein.

2. The Director General of Police, Telangana, Hyderabad, in his letter 3rd read above has reported that Sri R.Thirupathiaih, Ex.PC 2627, Egalapenta PS of Mahabubnagar District was appointed as Police Constable on 19.01.2012 FN and placed on probation for a period of two years on duty within a continuous period of (3) years under Rule 16(C)(i) of A.P. State & Subordinate Service Rules, 1996. During his probation period, the said individual was dealt with on a (2) Major PRs for the (2) counts:-

- (i) Exhibited gross neglect and dereliction of important night beat duty and went to the house of one widow in drunken condition and to sleep at her back thereby violated the Rule 3 & 26 of APSCS (Conduct) Rules, 1964.
- (ii) Gross neglect and misbehaviour with the catering staff and also the PC 5929 of Kukatpally PS in drunken condition on 09.10.2012 at about 1130 hours thereby violated the Rule 3 & 26 of APSCS (Conduct) Rules, 1964.

For the 1st count, the SDPO Nagarkurnool, who was appointed as Enquiry Officer, has conducted the O.E. and held the charge as "Not Proved" on the ground that the witnesses turned hostile and did not support the prosecution. Not having agreed with the findings of the E.O., dissenting note along with minutes were served to charged officer on 22.01.2013 and the individual has submitted his final explanation. *For the 2nd count*, the SDPO Wanaparthy, who was appointed as Enquiry Officer, has conducted the O.E. and held the charge as "Proved". The minutes served to the individual on 12.5.2013 and he failed to submit his final explanation.

3. The Director General of Police, Telangana, Hyderabad has further reported that both the above OEs were combined and issued orders terminating the probation of Sri R.Thirupathaiah, PC 2627 of Mahabubnagar, for his unsatisfactory conduct and performance of duties and he was discharged from service under Rule 17(a)(ii) of APSSS Rules, 1996 by paying one month's pay in lieu of one month's notice by the Superintendent of Police, Mahabubnagar vide D.O.No.1708/2013, dated 17.6.2013. His appeal and revision petitions were rejected by the DIG, H/R and IGP, West Zone, Hyderabad respectively, on plea that there was no provision against the orders of termination of probation.

4. After careful examination of the entire matter with reference to the records made available, Government have observed that Major PRs as per APSCS (CCA) Rules 1991 were already initiated and enquiry done. Thus, further action should have been taken as per the same rules. Therefore, Government have decided to reinstate the individual into service without prejudice to the departmental action initiated against him for the said lapses.

(P.T.O)

5. Accordingly, Government hereby reinstate Sri R.Thirupathiaih, PC 2627 of Mahabubnagar District in to service duly extending the period of probation for one more year and the period of out of employment is treated as 'Not on Duty'.

6. The Director General of Police, Telangana, Hyderabad shall take necessary further follow up action in the matter. The records received vide reference 3rd read above are herewith returned which should be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

**B.VENKATESHAM
SECRETARY TO GOVERNMENT**

To

The Director General of Police, Telangana, Hyderabad (w.e)

The Individual concerned

through the Director General of Police, Telangana, Hyderabad
SF/SC

// FORWARDED :: BY ORDER//

SECTION OFFICER